

SENATE BILL No. 20

DIGEST OF INTRODUCED BILL

Citations Affected: IC 22-2-16-3.

Synopsis: Restrictions on employer scheduling policies. Provides that a local governmental unit may not establish, mandate, or otherwise require an employer to provide to an employee who is employed within the jurisdiction of the unit a scheduling policy that exceeds the requirements of federal or state law, rules, or regulations, unless federal or state law provides otherwise.

Effective: July 1, 2016.

Boots

January 5, 2016, read first time and referred to Committee on Pensions & Labor.



Second Regular Session 119th General Assembly (2016)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2015 Regular Session of the General Assembly.

SENATE BILL No. 20

A BILL FOR AN ACT to amend the Indiana Code concerning labor and safety.

Be it enacted by the General Assembly of the State of Indiana:

1 SECTION 1. IC 22-2-16-3, AS ADDED BY P.L.88-2013,
2 SECTION 1, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
3 JULY 1, 2016]: Sec. 3. Unless federal or state law provides otherwise,
4 a unit may not establish, mandate, or otherwise require an employer to
5 provide to an employee who is employed within the jurisdiction of the
6 unit:
7 (1) a benefit;
8 (2) a term of employment;
9 (3) a working condition; or
10 (4) an attendance, **scheduling**, or leave policy;
11 that exceeds the requirements of federal or state law, rules, or
12 regulations.

